

### QUALITY, HEALTH, SAFETY AND ENVIRONMENT POLICY

Green Tree trading and contracting W.L.L aims to achieve the highest standards of Quality, Health, Safety and Environment, incorporating the principles of sustainable development throughout its business operations.

Green Tree identifies the health and safety of its employees, contractors, and visitors, customer satisfaction, environmental protection, and community development in its operational areas as key drivers of its business. The entire organization is committed to achieving these goals with openness and transparency.

Quality, Health, Safety and Environment management along with risk assessment fundamentals, are integrated into all business processes. Management is responsible and accountable for achieving excellence in these areas to ensure successful business outcomes.

Green Tree is committed to training all its employees in the appropriate use of its Quality, Health, Safety, and Environmental management systems. This commitment includes strengthening management by updating professional and managerial skills, fostering diversity, encouraging worker consultation and participation in health and safety matters, emphasizing employee evaluation and motivation, and adhering to the ethical principles outlined in its code of conduct.

#### **SAFETY AND HEALTH ARE PARAMOUNT**

All injuries and work-related illnesses can and must be prevented.

We are committed to maintain safe and healthy workplaces and to promote wellbeing at work and a healthy lifestyle.

We ensure that everyone is accountable for proactively eliminating hazards, reducing risks, and identifying opportunities for improvement. We encourage open communication with all our employees and interested parties.

#### **QUALITY IS OUR MAIN COMPETITIVE ADVANTAGE**

The requirements of our customers must be consistently satisfied.

We constantly strive for excellence in the quality of our products, services, and processes

Differentiation is achieved through operational excellence, logistics efficiency, and the development of innovative and reliable technologies, processes, products, and services.

#### **DEVELOPING A LONG-TERM SUSTAINABLE BUSINESS**

We are committed to preventing pollution and minimizing the environmental impact of our operations and products by considering a life cycle perspective.

We are focused on reducing GHG emissions in our products and operations with the goal of achieving net zero as soon as technological and market conditions permit.

We utilize natural resources and energy efficiently, thereby contributing to the circular economy.

Green Tree recognizes the importance of implementing this policy across its Quality, Health, Safety, and Environment management systems, covering the entire supply chain from suppliers to customers and ensuring the proper and efficient use of its products and services according to their agreed specifications. Green Tree is committed to complying with all applicable legal requirements and any other obligations related to Quality, Health, Safety, and Environment issues to which it subscribes.

Green Tree communicates this policy throughout its organization, trains its employees in the appropriate use of its Quality, Health, Safety, and Environmental management systems, and actively engages them in the regular setting, measuring, and revision of objectives.

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Ashraf Ali  
Managing Director

